

Job title: Residential Instructor

Work Location:

Division/Department: Residential

Reports to: Lead Residential Instructor

- Full-time
- Part-time

- Exempt
- Nonexempt

Essential Duties and Responsibilities: shall include but is not limited to the following:

- direct supervision of students
- implementation of lesson plans
- implementation of all training programs for students
- maintenance of clean and orderly work areas
- completion of required documentation of service delivery (daily log, incident reports, data, etc.)
- assistance with development of ISP
- assistance with preparation of quarterly reports
- maintenance of adequate communication with other employees
- participation in all required in-service trainings
- participation in crisis management procedures, to include, but not limited to: lifting and lowering individuals to and from the floor, standing from kneeling position and dropping to kneeling position while physically controlling an individual, blocking attempted blows and bites, transporting individuals in crisis state, and deflecting blows from thrown objects
- other duties determined by CRS to be necessary to ensure the care, welfare, safety, and security of the students

Education and/or Work Experience Requirements: High School Diploma, Good driving record proffered

Physical Requirements:

- Ability to safely and successfully perform the essential job functions consistent with the ADA, FMLA and other federal, including meeting qualitative and/or quantitative productivity standards.
- Ability to maintain regular, punctual attendance consistent with the ADA, FMLA and other federal standards

Print Employee Name:

Employee signature:

Date:



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