Consultation and Outreach Services  
Fulfilling Growing Needs

The Consultation and Outreach Services Department of The Learning Tree (TLT) has undergone massive changes over the past few years. Historically, the Department consisted of two consultants privately contracted with approximately 25 students in 15 school districts. Since 2013, through a funding partnership with the Alabama State Department of Education, the program has expanded to serving over 200 children in 79 school districts across the state.

Currently six consultants work across the entire state of Alabama. The Coordinator of Consultation and Outreach Services is Heather Jones, who resides in Birmingham. Mrs. Jones, a graduate of Auburn University, began her career with The Learning Tree in 2011 as a residential behavior analyst. She is a board certified behavior analyst (BCBA), a certified special education teacher, and holds an educational specialist degree from Samford University. Consultants, Jennifer Nordal, an Auburn graduate, serves the southern region; Morgan Marshall, an Auburn graduate, serves central Alabama; Caitlin Kite and Stephanie Remington, also Auburn graduates, serve north and west Alabama areas; and finally, Karri Humphries, a Jacksonville State University graduate, serves east Alabama.

The Consultation and Outreach Services Department offers multiple consulting services. The most frequently requested service is for individualized consultation. This involves accepting referrals from schools for children who have significant behavioral, academic, and/or other needs that are determined to be outside the area of expertise of the public school system. TLT consultants work collaboratively with the individualized education plan (IEP) team to develop behavior intervention plans, conduct assessments, train staff, and further support the school personnel to help the child progress in the public school system.

Professional development workshops are provided in the areas of behavior management, data collection, discrete trial instruction, and information related to autism spectrum disorders (ASD). The goal is to increase teacher competence in these areas and provide them with additional skills necessary to meet the needs of these children.

Other services provided by the department include preschool training, crisis management training, and transition training. These training opportunities include invaluable support from other TLT departments and outside partners. For example, with preschool training, TLT consultants conduct assessments before training participants travel to one of our regional preschools for onsite training. Participants then train with other TLT professionals for up to five days. During this period they observe general procedures to use in their local preschool programs. “Feedback regarding our services from teachers and school administrators has been overwhelmingly positive,” remarks Heather Jones, Coordinator.
Message from the Executive Director,
Dr. Marc Williams:

As summer months approach, one would think work would be a somewhat slower pace. Not so at The Learning Tree! Throughout this newsletter you will note program accomplishments, new staffing, a number of successful fundraising events and plans for new ones, demonstrating we are anything but slowing down.

I am especially delighted to announce that we have hired Kerianne Castleberry to fill the Regional Director’s position in Mobile. Please see her article in this newsletter and get to know her. Additional news in Mobile is that after many years the Mobile campus will be moving from Lott Rd. The property is listed on the market at this time. I am working with board member, Nathan Handmacher to locate an appropriate space for the administrative offices and the residential school that will hopefully be close to the Able Court school location.

There are way too many projects to cover in this message that include administrative improvements and positive funding shifts that continue to help move our organization forward. I sincerely appreciate the support of our board and parents, and the diligent work of our staff across the state. And, as always thank you to our donors for your support of our special events through your donations, sponsorships, and participation.

Have a great summer!

Local Foundation Support

The Learning Tree is grateful for the support of local foundations across the state. Thank you to the following foundations for their support in 2016 to date:

- The Caring Foundation of Blue Cross Blue shield gave $2,500 to Woody’s Song School in Mobile.
- Walmart Community Foundation awarded a $2,000 grant to the Auburn Preschool.
- The Junior League of Lee County gave $1,082 to purchase 3 large and 3 medium size Angeles SilverRider Trikes for The Auburn Preschool.
- Alabama Department of Environmental Management contributed $25,000 to upgrade and resurface the basketball court at Tallassee’s Residential School.
- The Daniel Foundation of Alabama granted $15,000 to upgrade technology and security at Woody’s Song School in Mobile.
- The Treadwell Foundation awarded $15,000 to support Kilborn’s Kids, a Mobile scouting program for Woody’s Song School and the Residential School in Mobile.
- The A.S. Mitchell Foundation contributed $5,000 to help add a new teacher’s position at Woody’s Song School in Mobile.
- The Hearn-Chandler Foundation awarded $5,000 toward the installation of a splash pad at Woody’s Song School.
- $25,650 in funding for applied behavioral analysis services for the Anniston Preschool was made possible by a grant from the Stingelof Health Fund of the Community Foundation of Northeast Alabama.

The Learning Tree Staff Transitions

Ms. Erin Woldorf joined The Learning Tree in October as Assistant to the Executive Director. She holds a Bachelor of Science in Psychology from Troy University and a Master of Arts in Psychology from Auburn University. Erin began her career working for the Alabama Department of Mental Health Regional accounting division; ultimately transitioning into habilitative work within the department. After becoming a Board Certified Behavior Analyst in 2005, she worked at The Learning Tree’s Tallassee campus in multiple capacities. Erin continued her experience in the field with the Alabama Department of Human Resources at the State level, working on community transition, case management, and behavior analysis. “We are glad to have her back as part of The Learning Tree,” said Marc Williams.

Ken Atkins began his career in 1994 serving individuals with disabilities ultimately leading him to complete a Bachelors Degree in Psychology from Jacksonville State University. After graduating in 2003, he went on to work at Marcus Institute for several years. In 2006, Ken received his Master’s degree in Psychology with a specialization in Applied Behavior Analysis and Developmental Disabilities. He became employed at The Learning Tree in 2008, where Ken has filled a variety of roles including the Coordinator of Instructional Support, Coordinator of Educational Services, and the Coordinator of Consultation and Outreach. In March 2016, Kenneth Atkins transitioned into the role of Director of Employee Development.

Kerianne Castleberry began her work as the Regional Director for the Mobile campus of The Learning Tree, Inc. in May. Miss Castleberry earned a Bachelor of Arts in history and secondary education from Birmingham-Southern College in 2009 and obtained a teaching certificate in secondary social sciences. Miss Castleberry went on to earn a Master of Science in applied psychology from Jacksonville State University in 2012. She is a board certified behavior analyst (BCBA) and began her work with The Learning Tree as a graduate case manager for the Little Tree Preschool in Jacksonville. She has served as an Instructional Supports Specialist and as the Coordinator of Instructional Supports for two years in Tallassee. Her education and career experiences have focused on providing behavior analytic services for children, adolescents, and young adults with intellectual disabilities and autism spectrum disorders.

Ms. Christy McSpadden has a Bachelor’s degree in physical education from Jacksonville State University. While working on her Master’s in 2009 she was a residential instructor at the Jacksonville campus of The Learning Tree. Later she was promoted to a weekday residential supervisor. In 2012 she relocated to Mobile to assume the role of coordinator of education at the Mobile campus. In October 2015, she became the proud mother of a little baby girl, Hudsen. And in January 2016 she accepted the program director position for The Little Tree Preschool. “I am excited about this new chapter in my career and look forward to working with the staff to help provide the best services possible to the children and families that attend The Little Tree preschool,” Ms. McSpadden commented.

Ms. Tracy Edmondson joined The Learning Tree in October 1999 as a residential supervisor at the Jacksonville Campus. Ms. Edmondson has served in many different positions over the years to include Assistant to the Coordinator of Educational Services, Quality Monitor, and Training Coordinator. As a Quality Monitor Ms. Edmondson and Cliff Andrews were the original members of the Quality Enhancement Department at the Jacksonville Campus. She just recently transferred to the Corporate office in January 2016 in the role of Quality Enhancement Specialist, Statewide.
Lake Martin United Way Agency Appreciation
Lake Martin United Way hosted an Agency Appreciation luncheon for all of their partner agencies. Stephanie Weldon, Resource Development Coordinator, attended the luncheon that was held at Russell Medical Center’s Community Room. After lunch, guest speaker, Billy Coleman, associate minister at First United Methodist church and retired superintendent from Cullman county addressed the group and talked about how agencies can have a great impact in their communities. Past board presidents of the United Way were recognized for their service and door prizes were awarded. Agency directors received an umbrella and coffee mug as a welcome.

Boots and Bow Ties
The second annual “Boots and Bow Ties” was a huge success for the Tallahassee/Auburn region. Held at Lazenby Farms in Auburn, the evening was filled with lots of good food, music and friends. More than 200 guests also enjoyed the gaming tables and a huge silent auction. Mid-evening former preschool parent, Robert Campbell, gave a heartwarming testimony of his personal story with his child. Don Darby provided the lovely piano sounds, and once again everyone raved about the wonderful array of food by Southern Hospitality Catering. Lamar Godwin of Godwin’s Flowers helped with the beautiful greenery. Marcia Rossi was there representing the board of directors and Carmen Rodgers was also there making sure we had plenty of photos to capture the event.

Preschool parents of The Little H.A.P.I.E. Tree preschool worked tirelessly on sponsorships and silent auction items. The event raised over $17,000. Supporting sponsors were: Magnolia Sponsors - AES Industries, Clinical Psychologists, Cotton Blossom Sponsors - Alabama Power Foundation, Jeffcoat-Trant, Mike’s Merchandise, Diamond, Carmichael, Gary, Patterson & Duke, P.A., The UPS Store, Bow Tie Sponsors - Auburn University Club, Casey Dubose, Johnny Brunso’s, Max Fitness, Capital X-Ray, 4 All for Children, Cookie Cutters Hair Cut for Kids, Parker Tire and Service Center, Robert D. Gamolis, DMD, & M Service Center, Turf Tactics, Neptune Technology Group, Hodges Vineyards, Community Hospital and Whispoorwill Vineyard, Franklin Tire and Auto, Auburn Bank, Berney Office Solutions, East Alabama Medical Center, GKN Aerospace, Wind Creek Wetumpka, East Alabama Pediatric Dentistry, Primesouth Bank, Machen McGeesney and Walmart Logistics.

First Annual Chip in for Children Golf Tournament
The first annual Chip in for Children Golf Tournament to benefit The Learning Tree and The Little H.A.P.I.E. Tree preschool is planned for June 21, 2016 registration begins at 7:00 a.m. with a shotgun start at 8:00 a.m. lunch and awards will be after the tournament. The tournament will take place at Auburn University Club, 1650 Yarborough Blvd, Auburn, Alabama 36830. Entry fee is $125.00 per golfer or $400.00 per team. Early registrations can be mailed to The Learning Tree, attention Stephanie Weldon at P.O. Box 780639, Tallassee, Alabama 36078 or emailed to sweldon@learning-tree.org. There will also be registration the day of the tournament.

Montgomery Miracle League
Once again, the kids at The Learning Tree Tallahassee played baseball with the Miracle League in Montgomery. The Miracle League is an organization of volunteers that provides kids with cognitive and/or physical challenges an opportunity to play baseball. They have month long seasons with games on Saturdays. At the end of the season, everyone gets a trophy.

St. Patrick’s Day at Tallassee School
There was a lot of fun happening at the Tallahassee school on St. Patrick’s Day. The gym was decorated in green balloons and streamers. They snacked on delicious cupcakes with green icing, Lucky Charms, Fruit Loops, deviled eggs and multi-colored Jell’s. Ms. Courtney Rhodes was the D.J. and she kept everyone dancing. There wasn’t any pinching going on here, because everyone was wearing green.

AUBURN/TALLASSEE REGION

Pictured Left to Right: Tommy Burton, Melody Burton, Matt Bryant, Tina Bryant, Margaret Webster and Charles Webster.

Dr. and Mrs. Robert Campbell

ABAI Conference

Pictured Left to Right: Heather Jones, Haily Owen, Karmija Gutman, and Kenneth Atkins

Heather Jones with The Learning Tree poster presented at the ABAI Conference in Chicago.
The 5th Annual Aces for Autism Gala

The 5th Annual Aces for Autism Gala was held at the Buckner Event Center on Fort McClellan. This was a record setting year for the Gala with over 230 guests and raising more than $34,000.

There were 23 sponsors supporting the event this year. High Roller sponsors included Sunny King Ford, RMC Medical Center, Omnicare, Extreme Auto Spa, Lori James, Pediatrics Plus, and Canvas. Jackpot sponsors were State Farm, Ace Hardware, Webb Concreete, BBVA Compass Bank, American Plumbing and Septic Service, Kronospan, Honda, America’s First Credit Union, Southern State Bank, Wright Media, Aerospace Coatings and FabArc. Full House sponsors included Gold’s Gym of Rainbow City, Sander’s State Bank, Wright Media, Aerospace Coatings and FabArc. Full House sponsors included Gold’s Gym of Rainbow City, Sander’s State Bank, Wright Media, Aerospace Coatings and FabArc. Full House sponsors included Gold’s Gym of Rainbow City, Sander’s State Bank, Wright Media, Aerospace Coatings and FabArc.

The auctions included a live auction, with bid-calling provided by American Auctioneers, of Centre, Alabama. A Browning 5S and Ruger Guide Gun from B&B Pawn of Anniston were auctioned. Also, eight YETI Ramblers were auctioned off, resulting in a draw down between bidders, with the winner winning a trip to Las Vegas! Silent auction items included a one year Chick-Fil-A gift certificate, Talladega Race Tickets, Alabama Football Tickets with an autographed Nick Saban National Championship photo, Alabama Nick Saban autographed football, autographed Auburn football, COACH purse, designer watch from Couch’s Jewelers, hunting and fishing trips, Disney tickets, autographed Willie Nelson guitar, Atlanta Braves and Birmingham Baron’s baseball packages, perfume baskets from Dillard’s of Oxford, and lots more!

The Learning Tree relies on special event fundraisers to continue important services for children. We appreciate everyone who helped make the Gala a record year! We hope to see you again next year!

Music Therapy Program

After the 2500 Mile Bike Ride fundraiser held last summer, The Little Tree Preschool was able to use the funds raised to provide music therapy for the children. Ms. Lauren Key, MT-BC, with Key Signature Music Therapy Services, LLC, visits the children every other Friday through the winter months, and every week through the summer.

Music therapy consists of singing songs as a group, performing hand motions while keeping time with the songs, and learning to play simple musical instruments. These seemingly simple tasks learned by the children are used to increase and maintain their level of physical, mental, and social/emotional functioning. Music learning is used to strengthen nonmusical areas such as communication skills and physical coordination skills, which are important in daily life.

Easter at The Little Tree Preschool

Holidays are special days around The Learning Tree. Celebrating these holidays as a group, the children the ability to participate in a controlled environment while enabling them to learn at their own pace. Learning how to ‘hunt for eggs’ or ‘unwrap gifts’ is a task easily taken for granted. Out in public scenarios, parents are faced with potential obstacles making it difficult to teach the child on site.

Teacher Appreciation Week

The Jacksonville and Anniston campuses celebrated Teacher Appreciation Week on Tuesday, May 10, 2016 by eating as a group at Effina’s in Jacksonville. It was a great week to celebrate their yearlong contributions, as they play a critical role in educating and shaping our children and their futures. Our teachers are kind, hard working, positive, and dedicated professionals that deserve a daily high five! Thank you for all that you do and supporting the children of The Learning Tree!
A Night at the Races at The Pillars

The 4th annual “A Night at the Races”, sponsored by HPC Specialty Pharmacy, was held at The Pillars of Mobile. The Mobile landmark provided the perfect venue to announce Autism Awareness Month by lighting up the main entrance in blue. More than 130 guests attended wearing derby-style hats, and enjoyed a fun evening of video horse racing along with a huge silent auction. A wide variety of delicious food was provided by Clark’s Kitchen Restaurant and Catering and music was provided by John Anthony, a local favorite musician. Chip Herrington who played the “call to post” for each race on the trumpet, also joined Mr. Anthony for several impromptu New Orleans-style jazz pieces. More than $23,000 was raised to support The Learning Tree programs.

Mike Callahan encircled the evening and announced the races while Kerrianne Castleberry, the new Regional Director for Mobile, was there to welcome guests and thank sponsors. Ron Creault, CEO of HPC Specialty Pharmacy and one of our parents, shared his personal reflections of his son’s progress since attending Woody’s Song School. Harper Technology’s Abe and Carl Harper donated all of the media equipment and worked tirelessly to make sure the races were presented without fail. Guests received a fun complimentary photo from Magic Memories photo booth.

Judy Sykes and her team of hard-working volunteers helped to organize the silent auction featuring more than 100 items, including some very special artwork created by the children at Woody’s Song School. We appreciate everyone that worked so hard to make this night a success!

Thank you to our title and other sponsors:

**Triple Crown Sponsor**
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**Triple Crown Sponsor**
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The Orthopaedic Group
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Lyon Fry Cadden Insurance
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**Belmont Sponsors**
Autism Society of Alabama
Mr. Paul Bartels
Clark’s Kitchen Restaurant & Catering
The Karavokiros Family
The Strickland Family
Dr. Hanes Swingle

**New Partners with Hope for Hire**

**Woody’s Song School recently joined forces with a new agency, Hope for Hire, to offer the older children an opportunity to gain valuable work experience at Westminster Village in Spanish Fort. Twice a week, four of the students go to work in the dining room at the retirement village. Their responsibilities include clearing away the lunch dishes, rolling silverware, filling salt and pepper shakers, cleaning the floors and setting up the tables for dinner. This opportunity is made possible by Hope for Hire, a nonprofit whose mission is to provide training and careers in safe, positive and encouraging environments for those on the autism spectrum in dining and housekeeping services.**

**Chef Jason Maxwell at Westminster Village**

Founded Hope for Hire in June of 2015 to offer hope to parents and those living with autism. Jason is the father of a son with autism and knows first-hand the challenges and struggles that those living on the spectrum encounter. He is using his 26 years in the hospitality industry to provide a unique opportunity for those with a developmental disability to become self-sufficient and find an empowering career. The parents are very pleased with their children’s progress in the new program. “The kids love to work in the restaurant,” according to Jules Starr, Program Director. “We are grateful to Chef Maxwell and Westminster Village for giving our students this amazing opportunity, she added.”

**United Way Day of Caring**
The Learning Tree Mobile region became a partner agency with United Way of Southwest Alabama in 2015. Their annual Day of Caring is the region’s largest single day of volunteerism, giving more than 500 employees at 50 local businesses the opportunity to contribute to improving our community. This year, three of our residential homes were the beneficiary of the 22nd Annual Day of Caring. Employees from Ineos Phenol worked to improve the inside and outside of the homes completely re-painted and spruced up for the summer. Thank you, Ineos Phenol and United Way of Southwest Alabama!
The University of South Alabama’s Athletic Department has been strong supporters of the children in Mobile’s Residential School. The children are provided tickets to enjoy football, basketball and baseball games in Mobile. The restaurants donated 10% of their proceeds, raising more than $700.

The Abenelese Kuo Honor Society at the University of Alabama presented Regional Director, Kerrie Anne Castley, with a check for $1,000 at their annual banquet.

**MOBILE REGION**

**Sing School** in their largest fundraising event to date, Over the progress at the school. The rest, as they say, is history.

**Toolen Catholic High School's group of classmates from McGill-Pierrot pictured L-R: Brandy and Carson Strickland, Members of 74 Club.

**The Mason Family**

The Learning Tree was well represented at The Charity Chase with Teresa Atkins with Daniel Duffy President of The Charity Chase.

**The Harty Carpenter Group**

Mr. and Mrs. C. Hodges Harty, III

Mr. and Mrs. Nathan Handmacher

HPC Specialty Pharmacy

Mr. and Mrs. Don Kennedy

Mr. and Mrs. David Bedner

Mr. and Mrs. A. Morris Lee

Mr. and Mrs. Michael Grodinsky

Mr. and Mrs. John M. Hudak

Mr. and Mrs. John Kennedy

Mr. and Mrs. Robert Kennedy

Mr. and Mrs. Clifford Whaley

Mr. and Mrs. Steve Whaley

Mr. and Mrs. Barry Twigg

Mr. and Mrs. James Turner

Mrs. Donna Higgins

Mrs. Nita Hicks

Mrs. Nina Gauntt

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Special Olympics

The Residential School in Mobile recently competed in the Special Olympics track and field events. The children participated in the 100 and 200-meter run and the softball throw. Each participant received ribbons for their respective events.